

# Common Principles for Gender-Equality

- Equal Pay, Equal Leadership and Equal Opportunities by 2030

Presentation at C3E workshop in Rome, 11 April



# What is this about?

1. Governments, industry, and other organizations sign on to overarching principles of *Equal Pay, Equal Opportunity, and Equal Leadership by 2030*.
2. Under a single overarching statement, the principles will be grouped under two headings; ones for public sector and ones for private sector, respecting the unique needs of each sector, while giving the framework a common foundation.
3. Each government, business or organization will then announce what actions they will take to achieve the overarching principles. The enclosed document has examples of what those commitments could look like.



# What is this about?

4. Signatories, and their commitments, will be presented on May 24 on the CEM website at [www.cleanenergyministerial.org](http://www.cleanenergyministerial.org).

5. Signatories will also have the opportunity to participate in the official launch taking place the same day in Copenhagen at a CEM9 side-event.



# What is this about?

6. The framework for this initiative is currently being set up by the co-lead countries (Sweden, Canada, and Italy). By May 24, we aim to have a number of ambitious government and companies on board to lead by example, and set the bar for others to join after the launch.

7. Once commitments are announced, we'll be working with signatories to make sure we measure and track progress being made, so that a year from now, companies and governments can showcase the successes and opportunities they've uncovered through their actions.

This aspect is crucial to keeping ourselves accountable to each other, and views are invited on how best to track progress.

