

A photograph of several women in white lab coats working in a laboratory. The woman in the foreground is smiling and holding a tablet. Other women in the background are also working, some wearing safety glasses.

Promotion of women's careers in research and technology in Austria

- FEMtech – An Initiative of the Federal Ministry of Transport, Innovation and Technology (bmvt) for equal opportunities of women in research and technology in the industrial and non-university research
- Activities for rising awareness, sensitization and illustration as well as promotion of women's careers in Research and Technology

Activities

- Website www.femtech.at
- Female Expert Database
- Female Expert of the Month
- Networking Events

EXPERTIN DES MONATS SEPTEMBER 2016



Dlin Dr.in techn. Katharina Dobes

Die Begegnung mit Frauen, die es geschafft haben, sich in diesem Umfeld zu behaupten, hat mir sehr viel Bestätigung und Kraft gegeben – eine Vorstellung davon, wie ich das vielleicht selbst machen will und die beruhigende Gewissheit, dass ich mit...

[MEHR DETAILS](#)

NEWS

22.09.2016

Co-Creation Lab Vienna - Projekte gemeinsam umsetzen

Die Wirtschaftsagentur Wien geht einen neuen Weg bei der Entwicklung innovativer Produkte. Normalerweise gibt es ein Produkt, das am Markt seine...

[WEITERLESEN](#)**14.09.2016**

ÖGUT-Umweltpreis 2016: Kategorie "Frauen in der Umwelttechnik"

Zum 30. Mal heißt es heuer: Vorhang auf für die besten Nachhaltigkeitsprojekte und innovative Persönlichkeiten aus Österreich! Projekte und...

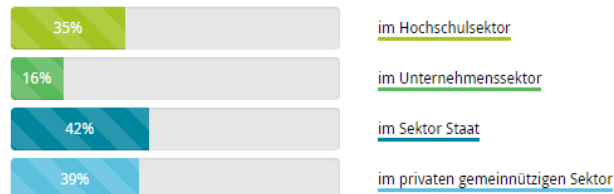
[WEITERLESEN](#)

www.femtech.at

- Female Expert Database
- Female Expert of the Month
- News and Events
- Current figures and data on women in research and technology
- National and international studies

INFOGRAFIK

Frauenanteil am wissenschaftlichen Personal im gesamten F&E - Bereich im Jahr 2013 (VZÄ): 23%



VERANSTALTUNGEN

Association of Space Explorers (ASE) XXIX Planetary Congress

Die Association of Space Explorers (ASE) bringt über 400...

03
OCT

[MEHR INFOS](#)



FEMtech Netzwerktreffen: Bilder im Kopf - Karrieren - Arbeitswelt

Im Laufe unseres Lebens entstehen in unseren Köpfen...

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Female Expert Database

- Service for institutions who wish to find qualified female experts
- Making female experts visible and supporting their chances of success at work
- More than 2000 female experts from over 100 specialisms are registered

Female Expert of the Month

- Highlighting the achievements and expertise of successful women working in research and technology
- Three female experts are nominated on a monthly basis and an independent jury from research, business, personnel management and the media choose the expert.
- Press release by the bmvt, production of a video interview about the expert, their area of work and career progression within this working environment

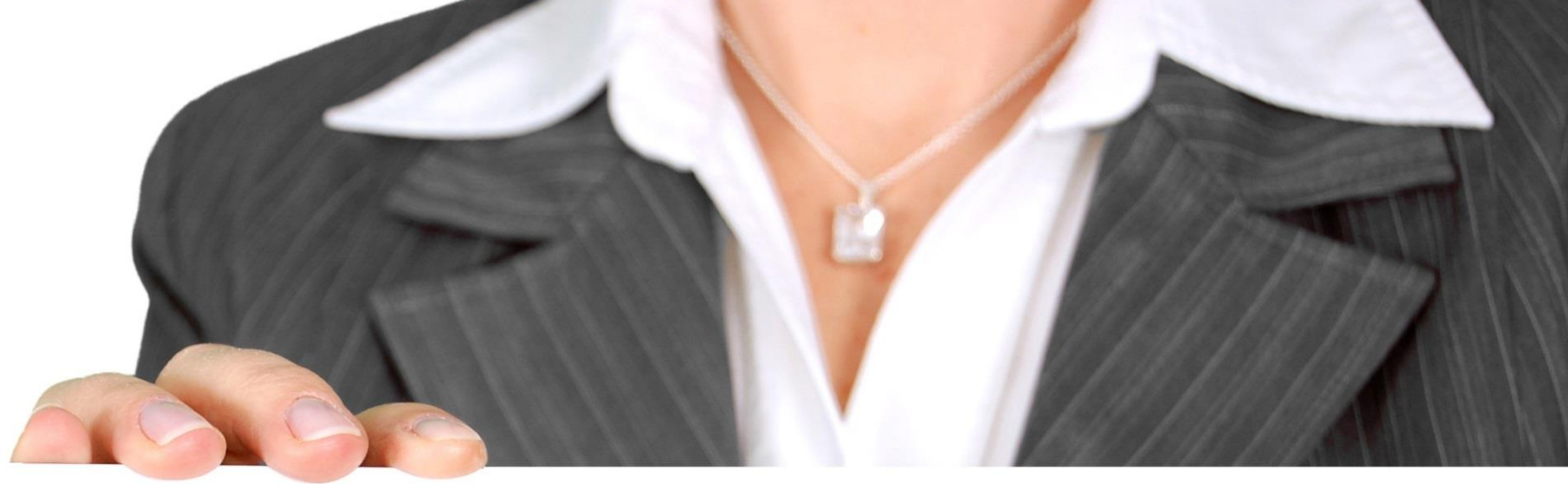
Girls days

goal to open young women a new glance on the professional work. Austrian wide once a year, since 2001.



Girlsdays 2017, © bmvit

bmvit participates and gives insight in technical, scientific careers and the public administration



Equal opportunities for women and men in the Austrian energy sector

ÖGUT Study 2016

https://www.oegut.at/downloads/pdf/Endbericht_Chancengleichheit_Energiebranche.pdf



Gathered Data

- **Around 30 % of energy companies with more than 9 staff members in Austria between 2013 - 2015**
- **This covers 21.600 employees, about 72,2 % of employed persons in the energy sector**

Project Results

- Proportion of women 19,3 %
- Proportion of women Renewable Energy 29,6 %
- Proportion of women on supervisory boards 6,13 %
- Proportion of women on executive boards 6,4 %

Interpretation of Results I

- **The energy sector is a financially attractive branche – but women profit from it only to a limited extent**
 - **The proportion of women is still low – companies and business in the renewable energy sector nevertheless seem to be an attractive working area for women.**
- **Large companies in the energy sector are sensitized about topics relating to equal opportunities – however the need for benchmarks and exchange is only partly acknowledged**

Interpretation of Results II

- Companies see the reason for the low proportion of women largely in women themselves – lack of qualifications
- The male-dominated industry culture is only partially seen as a reason for the low proportion of women– e.g. women are less likely to be assigned leadership responsibilities
- Attendance culture and a culture of full-time employment complicate the reconciliation of work and private life

Gender Mainstreaming law and strategy

- interministerial working group on gender mainstreaming and genderbudgeting
- Equal treatment in the public sector
- Gender pay-gap
- Gender-specific language (guidelines)
- Project evaluation criteria in R&D (genderbalance of consortia, genderaspects of theme)
- for Commissioning (Companies must verify their efforts to rise the number of female employees)



*Federal Ministry
for Transport,
Innovation and Technology*

Thank you!

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